As the President of the Transportation Association of Canada Foundation (the TAC Foundation), I am pleased to present our 2022 Year in Review.

The Foundation is managed by a Board of Directors and supported by all levels of government, numerous volunteers, and industry members; all of which provide their time, host internships and make financial contributions toward scholarships. Without this support, the success of the Foundation would not be possible – THANK YOU!

For the last 20 years, the TAC Foundation has supported the education and development of tomorrow’s transportation professionals preparing them, and the nation, for the future of transportation. Scholarship recipients continue their education to support the Canadian transportation industry with innovation, forward thinking and passion in a diverse environment that continues to grow.

Our report celebrates the recipients and provides new candidates for employers – answering the call for much needed resources and improving our abilities to be leaders in transportation.

As the transportation industry has changed over time, since 2003 the TAC Foundation has continued to provide financial support for education at the college, university undergraduate and graduate levels, in addition to experience through internships and student activities. Ironically, this constant has kept Canada moving and maintains the TAC Foundation vision: supporting the education and development of tomorrow’s transportation professionals.

We look forward to another productive year at the Foundation working with our strong contributors and reaching new partners. Together, and with your support, we can enhance Canada’s leadership in transportation.

Gerry Chaput
TAC Foundation President
Fundraising

Fundraising is a critical priority for the Foundation. Its Executive Director and Board of Directors invest significant energy in establishing and nurturing relationships with current and potential donors and communicating the value of supporting students in transportation-related programs of study.

Those efforts have resulted in donations to the Foundation totaling almost $3.5 million since it was established in 2003, with another $158,450 committed for the current and future years, meaning that the Foundation’s past and future commitments have exceeded $3.6 million.

The Foundation is grateful for the support received in 2022 from governments, private sector companies, and associations that provided generousities to a scholarship program and enabled the Foundation’s operations.

Marketing and Communication

Promoting the aims of the Foundation to attract donors and high-caliber scholarship applicants is also a priority of the Foundation and is a particular focus for its Marketing and Communications Committee.

The communications strategy includes multiple messages promoting the programs to universities/colleges and TAC members in the educational institution category. In addition, we deploy general and targeted posts across various platforms, including TAC News, Twitter, and the Foundation’s own LinkedIn account.
Scholarships

Since 2004, the Foundation’s Scholarship Program has awarded **604 scholarships valued at $2.5 million** to students at the graduate, undergraduate (university and college) and entry levels in transportation-related disciplines.

Although the global pandemic impacted new donations and commitment renewals, **in 2022, the Foundation was pleased to award 19 scholarships totaling $85,225.** A list of the 2022 scholarship recipients is contained herein and available on the Foundation website.

The 19 recipients, plus several other high-ranking applicants, could benefit from the Employment Connections component of the program, where information about their future employment interests and career ambitions will be shared with the TAC Foundation’s donors.

The Foundation gratefully acknowledges the leadership of Janelle Warren, Regional Sales Manager – Eastern Canada, Catalis, and the contributions of over 90 volunteers who reviewed scholarship applications this year.

Student Activities Fund

For 2022, **$2,000 was allocated to student outreach**, including a Student Activities Fund to support those participating in extracurricular activities like field trips or educational experiences, or to purchase infrastructure or equipment that support their studies in transportation-related disciplines.

An application from Ecole de Technologie Supérieur was granted **$1,500 to support participation of a delegation in the 2023 Quebec Engineering Games.** No other applications have been received in the last few years, likely due to COVID-19 impacts on activities.

TRAC™ Learning

Developed by the American Association of State and Highway Transportation Officials, **TRAC™ is a hands-on learning program designed to engage students from grades 7 through 12 with transportation and civil engineering subjects.** The TAC Foundation has been proud to offer TRAC™ sessions for high school students in conjunction with past events of the Transportation Association of Canada. While the COVID-19 pandemic made it impossible to deliver sessions in 2021, plans are being made for an Ottawa-based event to be offered in late fall 2022.

Internship Service

Again in 2022, the Foundation promoted paid summer internship positions. These internships provide students with valuable experience in real-world situations and allow employers to benefit from the national reach of the Foundation to find and recommend strong candidates that could be considered for future permanent roles.

A record **nine companies** used the Internship Service in 2022. A service fee of **$1,000 was charged to each company to advertise the positions and collect and pass along the eligible applications.** A total of **54 applications** were received and shared with the following participating companies, which then managed their selection and hiring process independently:

- EllisDon Corporation
- GFL Infrastructure Group Inc.
- Golder
- Guild Electric Ltd.
- IBI Group
- Powell Group of Companies
- Thurber Engineering Ltd.
- Wood
- WSP Canada

Participating firms were surveyed in 2022 about their experience and the feedback received will be used to enhance and grow the service in the future.
At the end of 2021, Ray Mantha retired as the Foundation’s Executive Director after four years at the charity’s helm. His leadership and dedication were instrumental in advancing the Foundation’s objectives and championing critical fundraising efforts.

In February 2022, Dr. Jean-François Gysel was named the Foundation’s new Executive Director, following a national recruitment search. Dr. Gysel is an experienced leader with a background in the private sector and not-for-profit organizations. He is committed to the Foundation’s causes and to working with the Board and volunteers to build on the successful Scholarship Program and Internship Service, grow the Foundation’s donor base and raise its profile in the transportation sector.

Board of Directors (as of May 6, 2022)

- Gerry Chaput, IBI Group
- Carl Clayton, IBI Group
- Ryan Essex, The Miller Group
- Keith Foster, Englobe
- Jean-François Gysel, TAC Foundation
- David Hein, Independent Consultant
- Vimy Henderson, PTech Engineering Solutions Inc.
- Keri-Ann Hobson, GHD
- Anne-Marie Leclerc, Ministère des Transports du Québec
- Max Mantha, EllisDon Corporation
- Jeannette Montufar, MORR Transportation Consulting Ltd.
- Scott Stewart, IBI Group
- Janelle Warren, Catalis
- Jim Weir, Morrison Hershfield Limited
- Sarah Wells, Transportation Association of Canada

Officers

- President – Gerry Chaput
- Vice-president – Jim Weir
- Executive Director – Jean-François Gysel
- Treasurer – Scott Stewart

Committee Leaders

- Fundraising – Jean-François Gysel
- Internships – Carl Clayton
- Marketing and Communications – Vimy Henderson
- Student Outreach – Keith Foster
- Scholarships – Janelle Warren
Together we are providing financial support to tomorrow’s transportation professionals across Canada.

FINANCIAL HIGHLIGHTS

As noted in the Fundraising section, $3.5 million has been received for the TAC Foundation programs since inception. Of that, $2.5 million has been paid out through scholarships.

To date 72% of all funds received have directly reached tomorrow’s transportation professionals.

The TAC Foundation holds some assets in reserves, including an endowment fund and a long-term capital fund, and works on a break-even basis for its annual operational expenses.

The 2021 audited financial statements can be found online at: www.tac-atc.ca/en/tac-foundation/about-us
# Congratulations to Our 2022 Scholarship Recipients

<table>
<thead>
<tr>
<th>Recipient</th>
<th>Award Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Léa Bruneau</td>
<td>$6,000</td>
<td>Baccalauréat en génie mécanique, École de technologie supérieure</td>
</tr>
<tr>
<td>Stephanie Cantlay</td>
<td>$6,000</td>
<td>Master of Urban Planning, Queens University</td>
</tr>
<tr>
<td>Megan Czerwinski</td>
<td>$5,000</td>
<td>Bachelor of Science in Civil Engineering, University of New Brunswick</td>
</tr>
<tr>
<td>Abdelmoneim Elnaggar</td>
<td>$5,000</td>
<td>Doctor of Philosophy, Civil and Environmental Engineering, Western University</td>
</tr>
<tr>
<td>Tarek Ghoul</td>
<td>$5,000</td>
<td>Doctor of Philosophy, Civil Engineering, University of British Columbia</td>
</tr>
<tr>
<td>Gabrielle Milburn</td>
<td>$5,000</td>
<td>Bachelor of Architectural Conservation and Sustainability Civil Engineering, Carleton University</td>
</tr>
<tr>
<td>Daniel Van Veghel</td>
<td>$5,000</td>
<td>Master of Science in Geography, McMaster University</td>
</tr>
<tr>
<td>Lina Elmorshedy</td>
<td>$5,000</td>
<td>Doctor of Philosophy, Civil Engineering, University of Toronto</td>
</tr>
<tr>
<td>Omotunde Adeniran</td>
<td>$5,000</td>
<td>Master of Science in Civil Engineering, Lakehead University</td>
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<tr>
<td>Maxime Blanchette</td>
<td>$5,000</td>
<td>Baccalauréat en genie géologique, Université Laval</td>
</tr>
<tr>
<td>Caira Harshaw</td>
<td>$5,000</td>
<td>Bachelor of Applied Science in Civil Engineering, Queens University</td>
</tr>
<tr>
<td>Chelsey Yesnik</td>
<td>$5,000</td>
<td>Master of Science in Civil Engineering, University of Saskatchewan</td>
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<tr>
<td>Philippe Dupré</td>
<td>$5,000</td>
<td>Baccalauréat en génie civil, Université Laval</td>
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<tr>
<td>Patrick Chahil</td>
<td>$2,725</td>
<td>Civil Engineering Technology – Transportation Diploma, Mohawk College</td>
</tr>
<tr>
<td>Yan Lao</td>
<td>$2,500</td>
<td>Civil Engineering Technology – Transportation Diploma, Mohawk College</td>
</tr>
<tr>
<td>Nathaniel Letourneau</td>
<td>$2,500</td>
<td>Baccalauréat en genie électrique, Université de Sherbrooke</td>
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<tr>
<td>Félix Malhaire</td>
<td>$2,500</td>
<td>Diplôme d'études collégiales en science de la nature, Cégep de Granby</td>
</tr>
<tr>
<td>Ibrahim Aftab</td>
<td>$2,500</td>
<td>Civil Engineering Technology – Transportation Diploma, Mohawk College</td>
</tr>
<tr>
<td>Jean-Philippe Bossé</td>
<td>$2,500</td>
<td>Diplôme d'étude collégiale, Techniques d'aménagement et d'urbanisme, Cégep de Jonquièere</td>
</tr>
</tbody>
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